

BCBA Opportunity- Flexible hours, Passionate team

About BlueSprig

At BlueSprig, we are on a mission to change the world for children with autism. And at the core of this mission is our BlueSprig team.

Our talented and passionate employees are a critical piece of the puzzle that deliver high-quality ABA therapy driven by our commitment to exceed industry standards of clinical outcomes. We are a Certified Learning Organization committed to your ongoing professional development and offer CEUs, impactful conferences, and opportunities to be involved in innovative research and tireless advocacy efforts with experts in the ABA field.

In this role you will:

- Be responsible for the creation and oversight of the implementation of ABA programs
- Conduct Functional Behavior Assessments and design, analyze, and modify ABA programs based on assessment results and ongoing data
- Provide and / or oversee implementation of family guidance, direction, and direct services to ensure best possible clinical outcomes
- Provide training, mentorship, and supervision to clinical employees including BTs, RBTs, and interns
- Work collaboratively with operations staff to enable access to care for children with autism and related disabilities
- Be responsible for overall culture and performance of all clinical employees in the center

We are looking for people who:

- Are certified BCBAs in good standing with the BACB (*Required)
- Have 2 – 4 years of related professional experience
- Can challenge oneself to continue learning and growing as part of a multidisciplinary team
- Can “think outside the box” to achieve positive outcomes for all clients and team members
- Are passionate about timely access to care and high-quality outcomes for all clients

What we offer:

- Collaborative and team-oriented work environment
- Ongoing professional and career development
- CEU and other professional development opportunities
- Advocacy Committee with community-based advocate opportunities
- Powerhouse diversity and inclusion mission, Kintsugi, fostering equity, diversity, and inclusion
- Opportunities for collaborative research with top universities supported by an internal Institutional Review Board (IRB)
- Competitive salary commensurate with experience
- Flexible schedule
- Medical, dental, and vision benefits at first of the month after hire
- Retirement plan

- Paid time off (PTO) and paid holidays

Between BlueSprig and our family of companies, we have 160+ centers nationwide! Apply today for any of our locations.

At BlueSprig, we are dedicated to ensuring a level playing field for all. As part of that, we work hard to maintain our Great Place To Work[®] status so that everyone is rewarded fairly and earns opportunities for bringing their whole and best selves every day, to allow for the fulfillment of our mission to change the world for children with autism.

Sometimes the confidence gap and imposter syndrome can make someone doubt themselves and reconsider applying for a job that they love. Well, we're called BlueSprig for a reason – because we want to help everyone grow. If you want to be a part of our BlueSprig family, please apply as we would love to hear from you.

BlueSprig is an Equal Opportunity Employer. BlueSprig aims to be an inclusive and equitable employer. We do not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment decisions are made on the basis of qualifications, merit, and business need. At BlueSprig, we level the playing field for all.